



Have you got an employee whose injury, disability or health condition is affecting their performance at work?

Does this impact on your bottom line?

Better known as **JiJ**, the government funded Jobs in Jeopardy program may be the answer to retaining your current employee, saving you time and money in recruiting and re-training, as well as of course, building confidence and ability in your employee during their time of reduced capacity.

JiJ participants may directly register with a DES provider in their local area and once we confirm that the person is eligible, they can be commenced in either the Disability Management Service or Employment Support Service. The employee must have been employed for a minimum of eight hours a week on average over the previous consecutive 13 weeks and cannot be receiving assistance from another Disability Employment Service Provider.

The DES provider can assist your employees who are at risk of losing their employment in the immediate future as a result of their illness, injury or disability through the **JiJ** service. The Jobs in Jeopardy program is not designed to assist with finding new employment but is intended to assist employees in maintaining their current employment.

The DES provider will work flexibly with the **JiJ** participant, delivering an individual program of assistance that will help your employee retain their employment. Support can include:

advice about job redesign | workplace assessments | workplace modifications
specialised equipment to help them perform the requirements of the job

Mature age employees are encouraged to apply for these services also.

Any savvy employer knows it's more cost effective to retain current employees than to recruit and re-train new candidates. Protect your staff base and bottom line today by contacting the CIM Employment office and discussing Jobs in Jeopardy with a consultant.

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